

Housatonic Area Regional Transit  
Disadvantaged Business Enterprise Program  
Fiscal Years 2017, 2018, 2019

OBJECTIVES

Housatonic Area Regional Transit has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. Housatonic Area Regional Transit has received Federal financing assistance from the Department of Transportation, and as a condition of receiving this assistance, Housatonic Area Regional Transit has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of the Housatonic Area Regional Transit to ensure that DBEs are defined in part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:

1. To ensure nondiscrimination in the award and administration of DOT-assisted Contracts;
2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in DOT assisted contracts;
6. To assist the development of firms that can compete successfully in the market place outside the DBE Program.

Lori Wilk has been delegated as the DBE Liaison Officer. In that capacity, Lori Wilk is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by the Housatonic Area Regional Transit in its financial assistance agreements with the Department of Transportation.

Lori Wilk disseminated this policy statement to the Board of Directors and all of the components of our organization at our October 19, 2016 Board Meeting. We distributed this statement to DBE and non-DBE business communities that perform work for us on DOT-assisted contracts. We conducted a DBE workshop on Monday, October 17<sup>th</sup>, and invited them to participate in the public participation portion of our October board meeting. Invitations were sent out to members of the Small Business Community in Danbury, the Greater New England Minority Supplier Development Council, and the DBEs registered in the State of Connecticut, which match the NAICS codes based on expected contracts during the duration of this goal.



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Chief Executive Officer



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Date